

Date 09/05/2025

TO,

Mr. Asif Anam Siddique First Secretary (Labor)

Embassy of the Government of the People's Republic of Bangladesh, Rome, Italy

Via dell'Antartide 7, Rome, Italy Email : welfare.rome@gmail.com

Subject: Manpower and Employment Bureau under the Ministry of Expatriates' Welfare and Overseas Employment The Ministry is requested to sign the MoU with BMET regarding "The Pre Departure Training program for technical interns, skilled and high skilled workers from Bangladesh to Italy". Regarding sending information about ITALBANGLA Coordination and Development Association.

No. 19.01.3901.38.007.25-87 dated 23 April 2025

Source: Ministry letter No. 49.00.00000.038.99.063.25.42 dated 13th April 2025

Assalamu Alaikum.

With due respect, it is hereby informed for your kind information that Ital Bangla Coordination and Development Association, established in Italy in 1992, is a traditional organization of the Bangladeshi community in Italy. It has been working for the community in Italy and Bangladesh for the past 33 years.

Website: <u>www.italbangla.net</u> Link: 1992 -2025 Previous Activities

Incidentally, we would like to recall **the event "Voce alla Diaspora: incontro con la Comunità Bangladese in Italia",** organized on March 22, 2022, at the invitation of the DG Immigration of the Italian Ministry of Labor. <u>Bangladesh Embassy and ItalBangla Association In a Zoom meeting Participated</u>. In that meeting, The then Labor Secretary of the Bangladesh Embassy and we participated in the discussion. The main topic of discussion of this meeting was to increase cooperation to stop illegal immigration and to attract **European talent**. **Partnership and Pre-Departure**



Training Program Implementation, The necessary guidance discussions were held between the Bangladesh government and relevant stakeholders for the purpose. European Talent in Bangladesh Language training and technical training are required for the implementation of the partnership program. Although there are sufficient technical training centers under the government of Bangladesh, Bureau of Manpower and Employment (BMET), Ministry of Youth and various private organizations, there is no such institution for Italian and European language training. In light of this, in 2022, based on the instructions of the Italian Ministry of Labor, the ItalBangla Association established an Italian language school in Bangladesh in collaboration with its partners in Bangladesh. On March 8, 2024, SIENA UNIVERSITY of Italy in Bangladesh The first Level - A1 exam in Italian was held under the supervision of the ItalBangla Association and the Italian Embassy. Language - EXPATRIATES DEVELOPMENT SOCIETY OF BANGLADESH Link: https://edsb.italbangla.net/language/

In 2024-2025, the ILO will provide training to 3,000 workers in Bangladesh with 3 million euros in financial assistance from the European government. The much-discussed **European-Bangladesh Talent Partnership Program,** is already underway in Italy and Europe through a bilateral agreement with the Bangladesh government.

BANGLA DREAM The project is officially recognized as a pilot project under the European Talent Partnership Program of the Italian government. As the implementer of which we ItalBangla association are proud partner. We are basically Talent Partnership with Bangladesh: launch of a new program to boost labour mobility - European Commission working to widely spread the Job Mobility and Talent Partnership program from Bangladesh to Europe .

In Bangladesh , through tireless efforts in 2022-2023, the first Italian language school was established in Bangladesh, through which a project called Bangla Dream was launched with the aim of providing Italian language and technical training to 100 workers by 2024. Accepts In 2024, with the approval of the Italian Ministry of Labor, the training program in Bangladesh started on March 8, 2024 and the job placement process is successfully underway after completing the training in this project. As of April 2025, 26 workers have joined work in Italy. The job placement process for the remaining 74 workers is ongoing.



Details are given in the web link: https://bangla-dream.italbangla.net/

Your sent letter number 19.01.3901.38.007.25 -87 dated 23 April 2025 Manpower and Employment Bureau BMET under the Ministry of Expatriates Welfare and Overseas Employment in collaboration with Italbangla association "The Pre Departure Training program for technical interns, skilled and high skilled workers from Bangladesh to Italy" All the information requested from the ministry regarding the signing of the MoU has been provided in details.

i) Italbangla Association Activities Management legal Base:

Italbangla Association is an organization registered in 1992 under the Rome Court.

1) Italbangla Association Constitution In 1992. Rome, An organization registered under the court Reg. Tribunale di Rome il 22/07/1992 nr. 37472 Repertorio 9219 / Raccolta 1828

Link: https://italbangla.net/?page_id=3826

- ITALIAN STATUTE
- BANGLA STATUTE

2) ItalBangla Association is a registered organization of the Italian government organization and a listed institution of the Chamber of Commerce. REA RM - 1637665, Tax Code 16149101004,

Attachment 2: Certificate of Chamber of Commerce of Italy

ii) ItalBangla Association <u>Activities</u> Approval from the Italian government:

On February 26, 2024, the **BANGLA DREAM project** was approved by the Italian Ministry of Labor.

This project is under the demand of the Italian Government-approved recruitment company called <u>Work Agency</u>,

Format Training Center and ItalBangla Coordination and Development Association, Bangladesh in partnership with Expatriates Development society of Bangladesh and Italbangla Greenland HRD Ltd., started working on the project with the approval of the Italian Ministry of Labor and under the direct sponsorship of the Italian Embassy in Bangladesh. This project has been approved for one year, which is given in the link of the website of the Italian Ministry of Labor, Government of Italy, given below



<u>Italian Labor Ministry Approved Training Abroad Programs:</u> <u>Programmi di formazione all'estero approvati dal MLPS</u>

Italy Government Web Link: <a href="https://www.integrazionemigranti.gov.it/it-it/Altre-info/e/2/o/57/id/143/Programmi-di-formazione-allestero-approvati-dal-MLPS#:~:text=Programmi%20di%20formazione%20all'estero

Italian Government Web Link: <u>Guidelines on Professional and Civic-Linguistic Training Programs Abroad</u>: https://www.integrazionemigranti.gov.it/it-it/Altre-info/id/141/Linee-Guida-sui-programmi-diformazione-professionale-e-civico-linguistica-allestero

<u>Bangla Dream</u> <u>Brochure Web Link</u>: <u>BANGLA-DREAM-en.pdf</u> <u>https://edsb.italbangla.net/wp-content/uploads/2024/10/BANGLA-DREAM-en.pdf</u>

Bangla Dream Project Details to Know. https://bangla-dream.italbangla.net

iii) Approval of the Italian Government:

Connected 3: Project Approval Of Copy Given below.

Link: Bangla dream Project Recommendations and Application (English copy)

Link: Approval of Italian Labor Ministry (Italian Copy)

iv) Previous experience in bringing workers from Bangladesh:

The Bangla Dream project was approved by the Italian Ministry of Labor on February 26, 2024. This project was implemented under the demand of the Italian government-approved recruitment company called Work Agency, in partnership with the Format Training Center and and ItalBangla Coordination and Development Association, In Bangladesh Expatriate Development society of Bangladesh and Italian Ministry of Labor and under the direct sponsorship of the Italian Embassy in Bangladesh. The project has been approved for one year, which is available on the following website of the Italian Ministry of Labor: Italian Labor Ministry Approved Training Abroad Programs: Programmi di formazione all'estero approvati dal MLPS



(English)

https://edsb.italbangla.net/wp-content/uploads/2025/01/MLPS-Approved-Training-Abroad-Programs-1-1.pdf

A total of 100 Bangladeshi workers have been approved to come to Italy for work under the Bangla Dream Project .

<u>80 Garments Linking Operator</u> and <u>20 Welder</u> have started their technical training in Bangladesh with italian language training program.

Italbangla is currently working as a partner in these two projects with the approval of the Italian government for the Pre departure Professional – Linguistic – Civic – Security Training Program BANGLA DREAM project for 100 workers and BANGLA LUX for 60 workers before their departure. Out of the 100 workers under the Bangla Dream Project, 26 workers have already arrived in Italy and joined various companies.

Currently, the second project, Bangla Lux, has been approved for another <u>60 electricians</u>.

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80 + 20 + 60 Total 160 Public training Recipients CV Of Web Links It can be seen:

80 Linking Operator https://cv.italbangla.net/linking-operator/

20 Welder https://cv.italbangla.net/wel-der/
 60 Electrician https://cv.italbangla.net/electi-cian/

v) Worker Recruitment process:

To apply for project approval through Pre Departure Linguistic — Professional - Civic — Security Training in Italy, the following steps must be followed;;

- 1) Collection of demand letters of workers by the employer;
- 2) Selection of workers;
- 3) Determination of training partners;
- 4) Sending proposal for approval to the Italian Ministry of Labor;
- 5) Obtaining consent from the Italian Embassy in Bangladesh;
- 6) Starting language and technical training after receiving project approval;
- 7) Providing language and technical training tests and certificates;
- 8) Application for work permits and visa approval by the employer (nulla osta application)

Associazione Coordinamento Italbangla e Sviluppo



- 9) Visa application and visa collection at the Italian Embassy after receiving nulla osta or work approval.
- 10) Collection of BMET clearance in Bangladesh
- 11) Purchase of air tickets and joining the workplace in Italy.

vi) Regarding salaries of potential sectors and sector-based employees :

There is a huge demand for workers in almost all sectors, including semi-skilled/skilled construction, transport, tourism, agriculture workers and high-skilled IT, in Italy and 29 European countries, including the Balkan countries. There is a demand for at least 10 million workers in 2025. In the next five years, 50/70 million workers will be unemployed in the European Union.

Employment conditions: All jobs in Italy are subject to the national wage tariff policy CCNL, set by the government. It is mandatory for the employer to guarantee the residence of each worker in order to obtain a visa and work permit. Contratto CCNL Commercio: levels, tabelle retributive, aumenti 2025

- 1. Age of the worker: 18-45 years
- 2. Contract duration: initially for at least 1 year, subsequently renewable for a permanent long term.
- 3. Working hours: at least 8 hours a day (160 hours a month) according to CCNL Italian labor law.
- 4. Contract in the sector: required by CCNL and in accordance with the framework of Italian labor law.
- ${\bf 5.\ Salary:\ according\ to\ Italian\ CCNL\ standards\ according\ to\ the\ profession.}$
- 6. Unskilled / semi-skilled: internship 4 6 euros per hour 640 to 960 euros per month
- 7. Skill category: 10 30 euros per hour (1,600 4,800 euros per month) (Minimum wage at social security level guaranteed by Italian labor law)
- 8. Overtime: according to CCNL standards.
- 2 festive bonuses per year: according to Italian CCNL standards.
- 9. Insurance: to be provided by the company/employer.
- a) Medical: INPS (National Social Security Insurance)
- b) INAIL (Insurance against accidents at work)
- All terms of employment contract in accordance with the Italian Labor Code CCNL.
- Housing: Employees will receive suitable housing on rent sharing* terms.
- Air tickets: At the employee's own expense.
- Permanent residence permit in Italy and the opportunity to obtain citizenship after 10 years.



Requirements for employee selection:

- 1. Proof or certificate of employment in the country or abroad.
- 2. Prepare CV with passport and send video CV while working.
- 3. Participate in FAD (Formation at Distance) online Italian language Level A1 language course.
- 4. Participate in FAD (Formation at Distance) online civic education and work safety training.
- 5. The time to receive the training certificate is 3-6 months.
- 6. Once the certificate is received, the work permit and visa process will begin. Processing time is 3 months.
- 7. Flight to join the job: It will take 6-9 months.

Vii) Per capita cost of workers coming from Bangladesh to Italy:

(Soft skills)

Three Month Soft skills course Certificate Including			Six-month soft skills course with certificate		
	Money	Euro		Money	Euro
Language training	70,000	EUR 520		BDT 95,000	EUR 700
Technical training	55,000	EUR 400		BDT 110,000	EUR 815
	125.000 Taka	Euro 920		205.000 Taka	Euro 1515
Work Permit - Visa Processing	BDT 135,000	EUR 1,000		BDT 135,000	EUR 1,000
In Italy Housing	BDT 135,000	EUR 1,000		BDT 135,000	EUR 1,000
Visa, ticket, air fare	BDT 135,000	EUR 1,000		BDT 135,000	EUR 1,000
Selection and Recruitment	BDT 67,500	EUR 500		BDT 135,000	EUR 1,000
	472.500 taka	Euro 3500		540.000 Taka	Euro 4.000

Lowest cost	Euro	Highest cost	Euro
BDT 597,500	EUR 4,420	BDT 745,000	EUR 5,515

<u>Project in process total</u>: We currently have at least 4 project proposals underway, which we are awaiting the conclusion of contracts with BMET, through the implementation of which we hope to create opportunities for approximately 2000 workers to come and work in Italy.

https://edsb.italbangla.net/wp-content/uploads/2024/09/Proposal-.-1.pdf

Associazione Coordinamento Italbangla e Sviluppo



USEFUL LINK:

https://italbangla.net/ Italbangla Association

https://edsb.italbangla.net/ Expatriates Development society of Bangladesh

PROGETTO LAVORO ITALBANGLA SOCIETA COOPERATIVA

What is Bangla Dream Project? https://bangla-dream.italbangla.net/

<u>Talent Partnership with Bangladesh: launch of a new program to boost labor mobility - European Commission</u>

Programmi di formazione all'estero approvati dal MLPS

I hope The information provided in this letter is considered satisfactory to your requirements. Yours Kind Receipt Acceptance Request Stay.

Best regards.



TI Presidente
Associazione Coordinamento
Italbangla & Sviluppe

Mohammed Taifur Rahman Shah

Il President

www.president.italbangla.net

ITALBANGLA Coordination and Development Association

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Copy to:

- 1. To the Chief Adviser, People's Republic of Bangladesh
- 2. To The Adviser, The Ministry of Expatriates Welfare & Overseas Employment of Government of Bangladesh
- 3. To The Secretary, The Ministry of Expatriates Welfare & Overseas Employment of Government of Bangladesh
- 4. To The Additional Secretary, The Ministry of Expatriates Welfare & Overseas Employment of Government of Bangladesh
- 5. To DG BMET The Ministry of Expatriates Welfare & Overseas Employment of Government of Bangladesh
- 6. H E Ambassador, Embassy of the People's Republic of Bangladesh, Rome Italy